LAUC-SB General Membership Meeting  
March 4, 2010

Present: Anna DeVore, Brad Eden, Rick Caldwell, Chizu Morihara, Elaine McCracken, Chuck Huber, Sherri Barnes, Eunice Schroeder, Sylvia Curtis, Janet Martorana, Lorna Luek, Lucia Snowhill, David Tambo, Bev Ryan, Cathy Chiu, Catherine Nelson, Chris Granatino, David Seubert, Yolanda Blue, Angela Boyd, Lisa Koch, Brian Mathews

The minutes from the August 20, 2009 meeting were approved.

Committee updates
Committee on Appointments, Assignments and Reassignments (CAAR) (Anna)-The document revisions have gone through 3 layers of revision. Expect to present it to executive meeting next month and to the membership June 9th. Lucia noted that doing the phone interview first was useful. She would have liked to have had the AAC involved in those calls, forming those questions. The phone interviews were more helpful than getting a letter. In addition, it was noted that it is helpful to question the references after seeing the candidates.

Committee on Advancement and Promotion (CAP) (Cathy)- CAP has met to discuss the review procedure and review criteria, and discovered a document that is outdated. CAP will update it (helpful tips for review comm.) after the review. 12 people are up for review- 3 in the assistant, 4 in the associate and 5 in librarian rank. 3 committees to review the 12 packets will be formed, so each group has 4 packets to review. The window to review packets is very small. All candidates have completed packets and now in supervisors. After the review committee meets, Cathy will provide statistics.

Research and Professional Development Committee (RPD) (Angela)- RPD just met recently to look over 9 presentation grants and 3 research grants. RPD will meet with statewide on March 9th and discuss. We had one proposal from UCSB.

Tomorrow is the early bird deadline for ALA annual.

Program (Elaine)- The Program Committee sponsored the program “Leadership and Development Panel Presentation and Discussion” on February 4, 2010 to a packed audience of librarians and library staff in the Mary Cheadle Room. Panelists included: Melinda Crawford, Employment/Training & Development Manager at UCSB, Human Resources, as well as Susan Block and Jill Scala from the Professional Development Studies Department at SBCC. Melinda Crawford spoke about Supervisor, manager and leadership competencies, and the various HR training and development opportunities at UCSB. For more information, see the Human Resources website: http://hr.ucsb.edu/tod/  
Susan Block and Jill Scala outlined the SBCC Management Institute’s training approach, which can be tailored to an organization’s needs. If you’ve wondered what difference there is between a manager and a leader, the following definitions were given at this program: A manager builds on an employee’s talents and skills for success. A leader offers vision for future success.
A couple of programs are being planned for Spring quarter: Jacques Habra-in May for a talk on entrepreneurship. Another program in the works: Sue Curzon, Dean at Cal State Northridge. Susan Moon trying to get mid May date.

**Systemwide Reports**

**Committee on Diversity**- Gary is out today, but the membership discussed the recent incidents at UCSD. The Committee had 2 charges and also the system-wide discussion on the future roles of academic librarianship.

It was noted as an interactive element for UCSB Reads, there will be a poster to ask people to describe their heritage or that of a friend.

The other wall, Brian, along with partnership with student affairs, will work on a project to speak up against hate crimes.

**Committee on Professional Governance**- At the LAUC assembly in Berkeley, the future of academic librarianship in the UC was the major topic. There will be another assembly in UCI to give the southern campuses a chance to be involved (half day meeting). LAUC statewide has given a charge to the local committees: explore the future for UC librarians.

The general membership discussed how would we like to handle local campus discussions?

ACTION: schedule a meeting.

**Research and Professional Development**

- See report from above.

**Remarks from the UL**- Sherry and Lucia are just beginning to enter the interim period.
AG is really working as a team working on a logical split of who handles what. One concern was noted: we have to wait for the next UL, but we are on a path already, and we can keep going. There is Concern about the budget, so at this point, we are being cautious, until we know next year’s budget. The numbers of librarians is on everyone’s radar. Sherry and Lucia hopes the membership doesn’t feel shy about talking to the UL’s-if things don’t feel clear, just ask.

AG is putting together background of information to help the search committee along for the UL search and there will be lots of library involvement.

There will be a library wide meeting March 17th.

The UC UL’s meeting discussed the next steps with next gen tech services and the UC digital library collection.
Sherry and Lucia heard from campus about official budget letter. Gene Lucas is telling us to watch the May revision of the governor’s budget to see how UC does.
Diversity topic was discussed to model good behavior, reaching out and trying to set a tone. Try to respond if we are targeted.

**UL Search**—the search committee has been formed, about 20 people. Dave Tambo and Eunice Schroeder are on the committee, which is chaired by Jane Conoley and John
Talbot. Eunice, Dave, Sherry, and Lucia talked with Jane already to see how they want to proceed, how to move rapidly, and whether or not to use a search firm. Jane had offered to meet with the library to explain how she sees this process moving forward. Get some of the meetings in the library (the interview). We need to have a staff representative and suggested to have one. Search committee will hopefully have a job description for a posting soon. Jane is positive about using a search firm, between Chancellor and EVP. It was noted that UC Davis and UCIrvine are also recruiting for a UL.

Emeritus status – The Exec Board drafted a policy document for emeritus status. We haven’t had a written policy at SB, but five other campuses have written policies. Discussed in exec board, Cathy drafted a policy, it was approved by Brenda and the AULs, and finally went to Gene Lucas who informally approved it, with a few issues. After a librarian retires, he/she can keep email, borrowing privileges, use the databases, etc., keep one’s netID. Brenda was extremely supportive of this policy. Some issues: what is the role of the UL? Do they nominate, or do nominations need to get approved by the EVC? Serve for at least 10 years, requirement. It will not be grandfathered in. Apply within two years of your retirement versus nomination by UL.

Announcements
Next Tuesday the Exec Board will meet at 1pm to discuss web redesign of LAUC pages in Cheadle.

The next LAUC assembly is at UCSB in Mid-April/May 2011.

Local elections will be held in June.

Recorded by Chizu Morihara