LAUC-SB Membership Special Meeting  
Friday, 12 June 2015  
1:00-2:00 P.M.  
Mary Cheadle Conference Room  

MINUTES

Present: Yolanda Blue, Angela Boyd, Cathy Chiu, Gary Colmenar, Kyra Folk-Farber, Leahkim Gannett, Kristen LaBonte, Shari Laster, Janet Martorana, Catherine Nelson, Chrissy Rissmeyer, Jennifer Thompson, Stephanie Tulley.

Meeting called to order at 1:10 P.M.

1. Mentoring Survey report, WOM – Leahkim Gannett

Leahkim, Chair of Welcoming, Orientation, and Mentoring (WOM) gave a slide presentation of the survey results she conducted in collaboration with Margaret Driscoll, Learning Organization Librarian, (LOL). Below is the summary of the report.

Areas of highest priority for mentoring are: librarian review process and career planning  
The survey also showed a strong interest in developing leadership skills and research and publishing. Both would-be mentors and mentees need support to create meaningful mentorship relationship within the organization.

WOM & LOL/HR will use the survey results for future mentoring programming and strengthen efforts to foster mentoring relationships within the organization.

WOM is hosting a “Jumpstart the Review Process” event on June 17 to get the review packet conversations started early for the next slate of librarian reviewees.

HR & LOL are creating an Individual Development Plan (IDP) program to be administered to Librarians and staff at all levels in the organization, and will provide a framework for career path discussions and mentoring.

2. LAUC-SB proposed Bylaws changes – Yolanda Blue

Yolanda presented the proposed amendments to the LAUC-SB Bylaws which concerns, Article VI sections 3.a. and 3.c. and Article IX, sections 4,6,8 & 9. Essentially the change will add a CAAR, Vice-Chair/Chair-Elect. The criteria for WOM Chair will include having successfully completed at least one academic review cycle.

There were concerns that adding the new criteria for WOM Chair may limit participation and reduce the number of eligible members to chair WOM. The group felt that the new criteria will not be a problem because the number of LAUC members who have not completed a successful review would decline over time.

Meeting adjourned at 1:50 P.M.

Recorded by gary colmenar, Secretary