

CAAR Annual Reports 1994- 2005

Committee on Appointments, Assignments and Reassignments (CAAR) Annual Report 2004-2005

CAAR Members: Jim Markham, Chair; Chuck Huber, Janet Martorana, Lucia Snowhill. Janet Martorana chaired **WOM**, the subcommittee of CAAR

Search Committees

CAAR members participated in 2 successful searches in 2004-2005.

Resource Sharing Librarian

Chuck Huber was appointed chair of the search committee. Other committee members were Gary Colmenar, Scott Hathaway, Lorna Lueck, Lucia Snowhill, and Amy Weiss. Gary Johnson was selected as the new Resource Sharing Librarian and began work on July 1.

Library Fellow

Following LAUC-SB procedures, CAAR Chair Jim Markham was appointed to represent LAUC-SB on the Library Fellow search committee. Xima Avalos was selected as the new Library Fellow and began work on September 1.

Library Fellowship Program 20th Anniversary Celebration

Following the successful search for the new Library Fellow, the members of the Library Fellow Search Committee, including the CAAR Chair, then became the planning and organizing committee for the 20th Anniversary Celebration of the Library Fellowship Program. The Celebration was held successfully on July 29, with most past Fellows and the founder of the program, former UCSB UL Joseph Boisse, in attendance.

WOM (Welcoming, Orientation and Mentoring) Subcommittee

WOM, chaired by CAAR member Janet Martorana, included in its membership all CAAR members, plus 3 other librarians, for a total of 7 members. Because there were only 2 recruitments in 2004-2005, most of CAAR members' committee time involved WOM activities. The complete WOM report is at:

<http://www.library.ucsb.edu/lauc/womreport0405.html>

Various WOM activities were organized, related to each of the WOM functions:

Welcoming: Socials were held.

Orientation: A number of Get-to-Know Santa Barbara activities were organized.

Mentoring: Various information activities were organized.

Other WOM activities included production of various information web pages.

Jim Markham, CAAR Chair, 1 September, 2005

Committee on Appointments, Assignments and Reassignments (CAAR) Annual Report 2003-2004

CAAR members: Anne Barnhart, Gary Colmenar, Elaine McCracken, Annie Platoff, Liza Posas, and Janet Martorana, Chair
Gary Colmenar chaired WOM, the subcommittee of CAAR

Search Committees

During 2003/04 CAAR participated in the following searches:

- **Information Services Librarian**
The History Librarian search was reopened as an information services librarian with a revised job description. A new search committee was formed: CAAR appointed Janet Martorana as Chair; other committee members were Gary Colmenar, David Gartrell (Cultural Diversity rep), Alyce Harris, Elaine McCracken, and Beverly Ryan. Review of applications began October 1, 2003. The search did not result in an appointment and was closed.
- **Head of Cataloging and Database Management**
Elaine McCracken was appointed Chair; other committee members were Meryle Gaston, Raquel Gonzales (C/D rep), Liza Posas, Grace Thomas, and Suzanne Wilson. Review of applications began May 3, 2004. Three interviews were held in July. Amy Weiss accepted the position effective November 1, 2004.

Welcoming, Orientation, and Mentoring (WOM) Subcommittee

WOM, the subcommittee of CAAR, was chaired by Gary Colmenar, a current member of CAAR. Other committee members were Anne Barnhart, Janet Martorana, Elaine McCracken, and Liza Posas.

Report submitted by Gary Colmenar

The Committee was very active this year and the members worked well together. The committee held several successful brainstorming sessions at the beginning of the school year. These sessions were very productive as they resulted in numerous programs and events throughout the entire year that addressed the goals of the WOM Committee.

Activities and programs

- Oct 2, 2003, 1-3pm
Follow-up meeting with "recently-hired" librarians. Annie Platoff, Elaine McCracken,

Ellen Kempf, Liza Posas, Anne Barnhart, and Meryle Gaston attended the meeting. Lucia Snowhill and members of the WOM Committee answered questions.

- Oct 6, 2003, 4-6pm
Isla Vista Tour by Carol Gibbens and Michelle Church (student staffer)
- Oct 27, 2003, 10-12:00
A program with former library assistants/new librarian now working in the profession with MLIS degrees. Among the topics the speakers addressed was the role mentors played in their career choice and professional development.
Speakers: Robin Dodge, Elaine McCracken, Nancy Tobin
- Dec 17, 2003, 8:40 - 9:00
WOM hosted a pre-LAUC-SB general meeting with a social.
- Dec 21, 2003, 1:30 - 4:00pm
Tide pool trip north of Goleta
- January 26, 2004, 11:00 - 12:30
Program on Academic librarianship from an Area Studies perspective
Speakers: Anne Barnhart, Cathy Chiu, and Meryle Gaston
- April 10, 2004 1-3pm
Harbor seal watch with Lucia Snowhill and Anne Barnhart.
- April 20, 9:30 - 11:00
Welcome social for Yongmin Lee, a visiting librarian from South Korea and her husband Seop Hyeong Park.
- June 15, 2004
WOM Bash. End of the year social
- September 18, 2004
WOM organized a trip to Lotusland. 30 people signed up for the event

Activities that the future WOM Committee may want to consider

Tours around Santa Barbara led by an "expert."

- Astronomy tour
- Visit to cultural institutions e.g. Karpeles Manuscript Library
- Presidio, SB Natural History museum. Tour by a UCSB Professor
- Botanical garden tour. By Jim Markham

**Committee on Appointments, Assignments and Reassignments
(CAAR)
Annual Report 2000-2001**

CAAR members: Sherry DeDecker, Chair; Jim Markham, Janet Martorana, David Seubert

I. Search Committees

During 2000/01 CAAR participated in the following searches:

Middle Eastern Studies Librarian This search was reopened with the same search committee: Catherine Nelson, Chair; Sylvia Curtis, Sandy Lewis and Grace Thomas, Caitlin Hunter, and Peter Pang (Cultural Diversity rep). Review of applications began March 1, 2000. Meryle Gaston accepted the position effective December 1, 2001.

Latin American and Iberian Studies Librarian CAAR appointed Jim Markham as Chair; other committee members were Linda Broderick, Martha Casarez, Carol Gibbens, Eric Forte, and Sal Guerena (C/D rep). Suzanne Jill Levine, Professor of Spanish and Portuguese, participated in the interview process. Review of applications began April 15, 2001. Three interviews were held in July; results are pending.

English and French Librarian CAAR appointed Sherry DeDecker as Chair; other members were Sherri Barnes, Gary Colmenar, Scott Hathaway, Mary Larsgaard, and Susan Moon. Review of applications began June 20, 2001. The committee recommended submitted a list for interviews, which will be held in the Fall.

Science Librarian CAAR appointed Janet Martorana as Chair; other members were Chuck Huber, Lorna Lueck, Susan Lentz, Kristen LaBonte and Barbara Hirsch (C/D rep). Review of applications began June 20, 2001. The committee recommended submitted a list for interviews, which will be held in the Fall.

AUL, Information Technology and Technical Services This is not a LAUC-SB search committee. CAAR sent a slate of recommendations for the committee to the AUL, Personnel.

II. CAAR Charge

CAAR was charged to review the Search/Interview Procedure Checklist drawn up by CAAR 1990/2000 and report recommendations to LAUC-SB; and to address any local academic appointment procedures stemming from the new MOU.

The previous committee had three recommendations:

1. The announcements of search committees should be officially added to the checklist.

2. The checklist should become part of the packet distributed to search chairs
3. CAAR chairs must insure that all duties on the checklist are accomplished.

The announcements of search committees has been added to the checklist. Sherry DeDecker contacted Detrice Bankhead re status of the checklist. Detrice responded that she is in the process of compiling a complete recruitment manual that has much more information about the interview process and the role of the search committee, and will incorporate the checklist into it.

Recommendation: The new committee should talk to Detrice when this manual is compiled, and ensure that it become part of the packet distributed to search chairs.

III. WOM

At the May 2001 business meeting, Sherry presented a proposed change to the LAUC-SB bylaws. CAAR proposed amending article VI, section 3/b/6, by adding a new subsection c reading: "CAAR will appoint one of its members to chair a subcommittee that maintains a program to welcome, orient, and mentor librarians (W.O.M.)." The proposal was on the ballot distributed to the membership in May, and passed.

Recommendation: The new committee should appoint one of its members to chair the WOM subcommittee. The WOM chair should send a call for volunteers, and form this committee. CAAR should take into account the recommendation from the May 25 business meeting that CAAR and the Program Committee develop a programmatic series on mentoring that will address various topics aimed at varied groups, including strategies for both those who mentor and those who might benefit from mentoring. Ideas that were discussed during an executive board meeting with Sarah Pritchard on May 14 might be considered: topical discussions on travel, the promotion process, how to get involved in ALA, statewide and other committees, publishing, developing a tip sheet for primary reviewers, etc.

**Committee on Appointments, Assignments and Reassignments
(CAAR)
Annual Report 1999-2000**

CAAR members for 1999/2000: Nerea A.LLamas, Chair, Sherry DeDecker, Catherine Nelson, Beverly Ryan and David Seubert.

CAAR 1999/2000 participated in the following five searches:

Asian American Studies Librarian

CAAR appointed Sherry Dedecker as chair of the search committee and forwarded a slate of five names to the AUL, for Personnel. The final committee included Salvador Güereña, James Markham, Eunice Schroeder, Jay Kelley, and Barbara Hirsch (Cultural Diversity Committee representative). The Library posted a search for an Asian American Studies Librarian in spring 2000, with applications reviewed starting March 10. There were fifteen candidates for this position. The search committee recommended interviewing two candidates. Gary Colmenar was offered the position beginning August 1, 2000.

Head of the Arts Library

CAAR appointed David Seubert as chair of the search committee and forwarded a slate of five names to the AUL, for Personnel. The resulting committee included Andrea Duda, Susan Lentz, Lucia Snowhill, John Gonzales and Mary Larsgaard (Cultural Diversity Committee representative). Review of candidates began in October 1999 and 3 interviews were held in February 2000. Susan Moon was selected and began her term in July 2000.

Middle Eastern Studies Librarian

CAAR appointed Catherine Nelson as chair of the search committee and forwarded a slate of five names to the AUL, for Personnel. The final committee includes Sylvia Curtis, Sandy Lewis, Grace Thomas, Caitlin Hunter, Peter Pang (Cultural Diversity Committee representative) and Dwight Reynolds (Faculty). This position was announced in April 2000 with a review of candidates beginning in July 2000. Interviews are scheduled for October 2000. Because this search is on-going, it will be passed on to CAAR 2000-2001.

Library Fellowship

Pursuant to LAUC-SB procedures, CAAR appointed Nerea A.LLamas to represent LAUC-SB on the Library Fellow search committee. The committee held four interviews in April 2000. Two fellows, Mihoko Hosoi and Carmelita Pickett were selected and began their terms September 2000.

Half-time Temporary Librarian

CAAR appointed Nerea A.LLamas to represent LAUC-SB on the search committee for a Half-time Temporary Librarian. Three candidates were interviewed. Jane Faulkner accepted the position and began her term September 11, 2000.

Librarian Search Procedures

Checklist

Due to a growing difficulty in recruiting librarians, CAAR discussed the search process at length and drafted several recommendations. These were taken to the AUL for Personnel and University Librarian. The result was a checklist detailing the duties of the AUL for Personnel and the Search Committee chair.

Not included in the checklist is a later recommendation that the AUL for Personnel announce current searches including a list of search committee members to the library. Although this recommendation was upheld by the University Librarian, it has not been carried out.

Recommendation:

1. The announcements of search committees should be officially added to the checklist.
2. The checklist should become part of the packet distributed to search chairs
3. CAAR chairs must insure that all duties on the checklist are accomplished.

CAAR also worked with the AUL for Personnel and the University Librarian to clarify several pending issues regarding librarian search procedures passed on from CAAR 1998-99. The issues and their resolutions are as follows:

Cover Letters

CAAR requested that cover letters remain attached to packets distributed beyond the search committee because they generally contain important supplementary information. Both the AUL for Personnel and University Librarian were concerned about candidate confidentiality. As a result cover letters will not be distributed beyond the search committee.

Reference Letters

CAAR felt that reference letters received via email are not confidential and references should be warned. The AUL for Personnel indicated that this mode transmission produced the quickest results and added that legal counsel saw no danger. CAAR clarified that the Personnel Office's phone number is included on the request for a letter of reference.

CAAR also broached the subject of telephone references in an attempt to streamline the search process. The AUL for Personnel indicated that she had hesitated in the past to conduct phone references because of a lack of documentation. However, she is not opposed to the idea and welcomes it on a trial basis.

Packet distribution

CAAR clarified with the AUL Personnel that interview packets will be sent to all members of interview committees. Reserve packets will also be available in the Personnel Office, 2nd fl conference room and the Arts Library.

Recommendation: Review this policy with the AUL for Personnel.

Candidate Interview Schedule

CAAR proposed to the AUL for Personnel that individual names and positions of interview groups be listed on the candidate's interview schedule. The AUL for Personnel hesitates to include this information because of space constraints and the questions it might draw about search committee make-ups.

Review of applications

CAAR recommended to the AUL for Personnel that the review of applications begin before the deadline. This would not only provide more time for committee members to review applications, but also speed up the review process.

Welcoming, Orientation and Mentoring Committee (WOM)

WOM Committee chair, Sandy Lewis introduced a proposal to amend the LAUC-SB bylaws by making W.O.M. a subcommittee of CAAR. After discussion and changes, the proposal was approved at the February 25, 2000 LAUC-SB Business meeting. The approved proposal reads, "CAAR will appoint a subcommittee to maintain a program to welcome, orient and mentor librarians."

Other Recommendations:

- Continue examining ways of streamlining the search process
- Work with the AUL for Personnel to update the "Guidelines and Procedures for Screening and Selection of Librarians"

**Committee on Appointments, Assignments and Reassignments
(CAAR)
Annual Report 1997-1998**

CAAR members for 1997/98 were: Janet Martorana, Chair, Sylvia Curtis, Wei-ling Dai, and Sylvelin Edgerton.

Curator for the Performing Arts

Ongoing search from 1996/97. The search was successfully filled by David Seubert who began on July 1, 1998.

CAAR 1997/98 participated in the following searches this year:

Library Fellow

Pursuant to LAUC-SB procedures, CAAR appointed Sylvia Curtis, the CAAR member to represent LAUC-SB on the search committee for a Library Fellow. The search culminated with the selection and appointment of Gary Colmenar who began on May 18, 1998.

Music Librarian

Bruce Tiffney asked LAUC-SB to consider including an interested faculty representative on librarian search committees. CAAR found that the issue was addressed in current appointment procedures. LAUC-SB Executive Committee responded to Tiffney with no objections to having a faculty representative, and that, according to appointment procedures, "In the case of an appointment to the Librarian Series in which subject expertise is involved or in which the appointee will be working closely with an academic department, the University Librarian may invite a member of the Academic Senate or another agency to serve on the committee in an advisory capacity." [[*Procedures for Appointment and Review, Librarian Series, University of California, Santa Barbara*](#): Section II, F, 3.]

Members on the search committee: CAAR appointed Janet Martorana as chair of the committee, and forwarded five LAUC-SB names as a slate. Members of the committee also included: Sylvia Curtis, Wei-ling Dai, Sylvelin Edgerton, Dennis Olsen, Chris Palacio, and William Prizer, Chair of the Music Department. Out of 28 applicants, four were interviewed; two were offered the position; both declined. The search was stopped, and reopened; applications to be reviewed starting October 1, 1998.

CAAR recommended that during future searches, communication between the appropriate library department head/collection coordinator and the search committee be ongoing during the search process, regarding the criteria for selection and evaluation of candidates. CAAR also recommended that procedures be revised to enable CAAR to select the LAUC-SB members on the ad hoc search

committees, rather than submit a slate of names to the University Librarian. Draft changes were made and passed on to the 1998/99 CAAR to continue.

Librarian positions--priorities for filling openings

CAAR brought up the issue of professional librarian staffing shortages for discussion at the LAUC-SB membership meeting of March 13, 1998. Out of 48.75 librarian positions, only 35 were filled at that time, including one through temporary appointment. Various needs for librarian positions were discussed. Based on needs, the membership unanimously agreed to propose permanent positions for the two highest priorities: 1) a Humanities/English/writing program librarian and 2) a Science librarian, to be advertised and filled as soon as possible. CAAR drafted a letter with these recommendations, indicating priorities as well as the concerns, and submitted it to the LAUC-SB Executive Committee, which then sent it on March 18, 1998 to LEC, with copies to EVC Don Crawford, Ron Tobin, Bruce Tiffney (chair of the Senate Library Committee), and LAUC-SB. A follow-up letter reiterating critical needs was sent April 21, 1998.

Exit interview was held for Carol Doyle on May 29, 1998, with the Chair of CAAR, the Social Sciences Collection Coordinator, and the AUL Personnel present.

Planning conference for the Science Engineering librarian was held on April 15, 1998, with science librarians and Sylvia Curtis, as CAAR's representative. This position description was written with input from the meeting, and the position was opened, with a closing date of June 30, 1998.

Planning conferences for the Humanities librarian and for the Social Sciences librarian were held together as one, on June 12, 1998 with David Tambo (Humanities Collection Coordinator), Lucia Snowhill (Social Sciences Collection Coordinator), and Janet Martorana, Chair of CAAR. These positions were opened, with a closing date of September 15, 1998.

Revision of *Procedures for Appointment and Review, Librarian Series, University of California, Santa Barbara*

In addition to the standing charge, CAAR was charged with reviewing the local procedures regarding appointments, and to recommend changes and/or modifications to comply with campus procedures:

"CAAR is charged to review the local written *Procedures for Appointment and Review, Librarian Series* Section II and Addendum to Section II to determine if they need to be changed or modified to comply with campus procedures. Please have the preliminary report prepared by January and the final report by June 1998."

CAAR submitted proposed revisions to the LAUC-SB membership. They were passed unanimously at the LAUC-SB meeting of April 10, 1998. The revisions were forwarded to Cecily Johns, Deputy University Librarian, May 6, 1998. [Revisions attached, following this report.]

Informal solicitation of comments on candidates for librarian positions at UCSB
CAAR brought this issue up for discussion at the membership meeting of April 10, 1998.

The discussion centered around the appropriateness of this practice and the need for formal guidelines if it is prohibited. No guidelines currently exist on campus or in the library regarding this practice. Issues discussed included information obtained not necessarily being shared with other committee members, the candidate's privacy, and possible legal ramifications; and if faculty continue to play a role in the search process, how to address what is considered standard procedure for some searches. CAAR began to investigate and develop scenarios for general consideration. Possible outcomes: written guidelines for the search process; meeting with counsel to discuss legality or ramifications of these inquiries.

Subsequent search committee members need to be made aware of these issues.

List of committees on the Web

Upon a request from CAAR, a list of administrative committees, subcommittees, and task forces, and the members on each were compiled and posted on the web [[UCSB Library Committees](#)]. LAUC-SB committees and members on each were also posted on the web [[LAUC-SB Committees](#)].

Below are the revised Procedures for Appointment and Review, Librarian Series, University of California, Santa Barbara. Copies were distributed to all LAUC-SB members; a meeting and discussion were held; a vote, held to adopt the revisions, was unanimous.

Additions are indicated by **bold**; deletions are indicated by *italics*.

Procedures for Appointment and Review, Librarian Series, University of California, Santa Barbara

I. INTRODUCTION [No change]

II. APPOINTMENT PROCEDURES

A. Definitions

1. [No change]

2. An initial appointment to any rank in the Librarian Series may be a potential career appointment, or a temporary appointment, **or a special temporary appointment.**

a. A potential career appointment has no definite date of termination and the appointee is one who may qualify, after a suitable trial period and careful review, for a continuing career appointment (360-17a). Substantive career status or notice of termination for those in potential career status must be completed by the end of the (1) fifth year for Assistant Librarians, (2) third year for Associate Librarian, and (3) 2-3 years for Librarian. A new appointee with an effective date of appointment in the period before January 1 of the review year receives one year of service credit.

b. A Temporary Appointment **or a Special Temporary Appointment**

(1) shall have a specified date of termination,

(2) shall ordinarily be for a period of one year or less, and shall not be for a period of more than two years;

(3) may be converted into or followed by a potential career appointment, following appropriate review;

(4) is automatically self-terminating, and notice of intention not to reappoint is not required;

(5) is subject to the conditions relating to notice of termination in Sections 360-20a and 360-20d.

(6) There is a limitation of how long a temporary librarian may serve at the University of California and each such appointee should be clearly advised of this.

B. [No change]

C. [No change]

D. Preliminary Procedures for Appointment [No change]

E. Recruitment Policy [No change]

F. Formation of ad hoc Appointment Committees [No change]

G. Recruitment, Selection and Interview Procedures [No change]

H. Procedures for Temporary Appointments [No change]

I. Special **Temporary** Appointments to the Librarian Series

1. The University Librarian consults with LAUC-SB, via CAAR, when a special **temporary** appointment to the Librarian Series is being considered. *Examples of special types of appointments are in the Addendum to this section.* **The Chair of CAAR is included in discussions which relate to consideration of a possible special temporary appointment. The ad hoc Appointment Committee to review applicants to the position includes a CAAR member, selected by CAAR.**

III. PERFORMANCE REVIEWS AND ADVANCEMENT IN THE LIBRARIANS SERIES [No change]

ADDENDUM TO SECTION II

*PROCEDURES FOR APPOINTMENT AND REVIEW
LIBRARY SERIES
UNIVERSITY OF CALIFORNIA, SANTA BARBARA*

In the case of a Target of Opportunity (TOP) appointment, the Chair of CAAR is included in discussions which relate to consideration of the identification of a candidate as a possible TOP appointment. Once the decision is made to recommend a candidate for a TOP appointment within the Library, CAAR appoints one of its members to work with a member of the Cultural Diversity Committee, the Library Personnel Officer and the appropriate personnel to prepare the required documentation.

CAAR submits a slate of 5 names from which 3 are chosen by the University Librarian to serve on the Interview Committee with a non-voting member of the Cultural Diversity Committee. The recommendation of this Committee is forwarded to the University Librarian following the procedures for other academic personnel appointments.

Last modified: September 14, 1998

***Committee on Appointments, Assignments and Reassignments
(CAAR)
Annual Report 1996-1997***

The CAAR chair at the beginning of FY 96/97 was Adan Griego.

Adan left UCSB for Stanford in October of 1996.

Catherine Nelson replaced Adan as Chair of CAAR.

CAAR participated in a number of searches this year.

Head of Cataloging. The Head of Cataloging was filled this year by Lynne Hayman.

Curator for the Performing Arts. Unfortunately this search was not successful. The search has been reopened.

Temporary reference librarian. This position was filled by Mark Stengal.

Permanent Reference librarian. This position was filled by Nerea Llamas.

Digital librarian (one year appointment) This position has been advertised.

Last modified: August 1997

***Committee on Appointments, Assignments and Reassignments
(CAAR)
Annual Report 1995-1996***

Members of CAAR for 1995-1996 were Linda Broderick, Laura Nanna and David Tambo.

In late Summer of 1995 a meeting was held to discuss the US. Documents temporary position. Attending were L. Snowhill (LAUC Chair for 94-95), J. Boisse, Bankhead and me (as CAAR chair).

A Search Committee for a permanent US Documents Librarian position was formed. Members were C Chiu, P. Dawson, C. Doyle, L. Nanna and C. Turner. I served as chair. Interviews were held in the Fall of 1995. Sherry Dedecker was offered the position and she accepted.

In May of 1996 J. Boisse and D. Bankhead met with the LAUC Executive to review a draft of the Head of Cataloging job description. The position was announced in June with a closing date of August 30th. A search committee was formed. Members are L. Broderick, R. Meszaros, C. Nelson, R. Eldridge, E. Brierly. I am chairing the search. The committee is reviewing applications.

In July J. Boisse, S. Bentley and D. Bankhead met with the LAUC Executive to review the job description for a new position: Curator for the Performing Arts Collections. CAAR has been asked for the names of 5 librarians to be considered for the Search Committee. The names have been forwarded to the AUL for Personnel.

Submitted by Adan Griego, CAAR chair, FY 95/96

**Committee on Appointments, Assignments and Reassignments
(CAAR)
Annual Report 1994-1995**

A. Griego, Chair
L. Broderick
L. Nanna
D. Tambo

Two CAAR members (L. Nanna & A. Griego) met with the Library Executive Council to discuss the Head of Cataloging vacancy. It was agreed that the position would be announced with a closing date of Feb 15th (1995).

The Head of Cataloging Search Committee members were:

A. Griego (chair)
Y. Blue
S. Bullard
C. Kashin
R. Meszaros

Approximately 25 applications were reviewed and three candidates were invited for a campus interview. The position was offered to the top two applicants and both declined. The administration has decided to place the Head of Cataloging vacancy on hold and will discuss it later in 95-96.

In the Summer of 1995 a search committee was formed for the U.S. Documents position. The search committee members are:

A. Griego (chair)
C. Chiu
P. Dawson
C. Doyle
L. Nanna
C. Turner

The search is in progress.