

Committee on Advancement and Promotion (CAP)
Annual Report – 2011-2012

Members

Yolanda Blue (Chair)
Richard Caldwell
Andrea Duda
Kristen Labonte
Susan Moon
Sally Wilson Weimer

Nyholm Award

The CAP committee sent out a call for nominations on September 30, 2011. The nominations were reviewed and forwarded to the UL along with CAP's recommendation. The award ceremony was held on December 15, 2011 in the Davidson Library's Mary Cheadle room. Jane Faulkner was the recipient.

CAP/WOM Brown Bag (Annual Academic Review)

The annual CAP/WOM review brown bag was held on December 5, 2011. The event is an opportunity for librarians up for review to get guidance, practical advice, and helpful tips from peer panelists and administrators.

In addition, on November 16, 2011, the Chair of CAP attended the AUL Human Resources information session on the peer review process.

Reviews

Two ad-hoc confidential review committees were formed to review eight packets. All packets were reviewed and submitted by the May 7th deadline to the University Librarian.

During this transitional period, the CAP committee addressed some concerns/issues regarding review procedures. These concerns/issues have resulted in the following proposals/action items:

- Revision of deadline dates stipulated in the Call which will comply with the 6 month review cycle. See APM 615-0 and APM 360-80.
- Explore establishing information sessions that will provide and clarify guidelines for all librarians (incoming librarians, long term librarians, review initiators).

Submitted by Yolanda Blue, 09/10/2012