

Minutes of LAUC-SB Executive Committee Meeting  
November 10, 2009

Present: Chizu Morihara (Secretary), Anna DeVore (CAAR), Elaine McCracken (Vice-Chair/Chair-Elect), Angela Boyd (RPD), Eunice Schroeder (Chair), Janet Martorana (Past-Chair), Cathy Chiu (CAP)

The Executive Committee met in the 2<sup>nd</sup> floor conference room, 1-2:30 pm.

Eunice opened the meeting at 1pm with a review of the minutes from October 30, 2009. Motion to approve the minutes passed.

Executive Board agreed to recommend Brian Mathews as our representative to CLIIR to the Academic Senate.

**Committee Updates**

**Committee on Appointments, Assignments, & Reassignments (CAAR)- Anna DeVore**

Anna gave the local procedures amendment draft to Lorna to review (incorporating the changes to the recruitment procedures, renaming the ad-hoc committee, clarifying LAUC's role, and making sure they are in accordance with APM).

The work of the Appointment Advisory Committee for the head of the MIL is complete.

**Committee on Advancement and Promotion (CAP)- Cathy Chiu**

No action or meetings to report on. Information Session on the peer review process will be Thursday Nov. 19, 1pm at Mary Cheadle Room. CAP and WOM will be organizing a brown bag peer review session following this program.

**Research and Professional Development Committee (RPD)- Angela Boyd**

Angela noted that it has been very quiet.

**Program Committee- Elaine McCracken**

There is a tentative meeting with program committee to discuss a future event with a campus HR representative. Melinda Crawford is the Training Coordinator at UCSB Human Resources, and Sherri Barnes will be touching base with her about a possible program here at the library. Another possible topic- project management.

**Report from the LAUC Exec Board conference call, November 3, 2009- Eunice Schroeder**

System-wide diversity chair is Gary Colmenar. The committee will look into the "role of the UC Librarian in the 21<sup>st</sup> century."

There was discussion about the upcoming assembly. The announcement for travel awards have gone out. Morning part of assembly, Janet Lockwood, Associate Director of Academic Personnel from UCOP will be there. We are encouraged to develop questions

to ask her: concern about LA4s and 5s given professional librarian responsibilities and also AUL's who are not librarians.

Anna mentioned: people who pass their reviews in 2009 received merit increases, but not sure about funding for 2010? People will get the step but not the funding? Step would be funded when the financial situation improves.

Eunice stated that there won't be video conferencing for the assembly, but they want to get the conversation started at the assembly and then through the local CPG (Bev Ryan). Lucia Diamond and Michael Yonezawa will travel around the different campuses to bring awareness. UL's will not be participating during the assembly.

Also discussed during the conference call: Commission on the Future and how there is no mention of libraries and librarians in the document. There is the possibility of LAUC making a statement.

### **Other business**

Review of Bylaws, Article VI, Standing Committee:

CAP (Cathy)-CAP bylaws states, "to advise on career development programs and participate in the organization and promotion of such programs (section 7). Section 2B2 of APM and 2b4 also discusses professional development. WOM and CAP providing sessions on academic review would fit into this.

CAP can work on the librarian review in LAUC SB's helpful tips for the review process—there is the document already, but it's not on LAUC SB's website. **ACTION:** Elaine will find it and give it to Chizu to post. CAP should provide sessions and these types of documents for people up for review. It was also noted that sections 2 and 4 in the CAP bylaws are relevant.

CAAR (Anna)—advises on changes and assignments

RPD (Angela)—advises on research and professional development matters and also evaluates the UCSB library professional development program.

**ACTION:** will return to this subject in the future.

Emeritus status for librarians-- this status would confer the privileges of remaining in the directory, keeping the email address, and getting the academic card. Librarians already get parking permits when they retire so that wouldn't be a benefit conferred by emeritus status. What does it take to get Emeritus status? In the APM 120, have to apply for the status-- Non-senate has to be noteworthy and meritorious. LAUC SB could make a document for retirees and put it on the website. **ACTION:** to discuss in the future.

Accelerated review and accelerated merit/promotion was discussed. It was noted that CAP should be providing statistics on this as required in CAP's review procedures.

Recorded by Chizu Morihara