

Minutes of the LAUC-SB Executive Committee Meeting  
February 9, 2010

Present: Eunice Schroeder (Chair), Anna DeVore (CAAR), Chizu Morihara (Secretary), Elaine McCracken (Vice-Chair), Cathy Chiu (CAP), Janet Martorana (Past-Chair), Angela Boyd (RPD) Bev Ryan (UCSB CPG Representative)

The Executive Committee met in the 2<sup>nd</sup> floor conference room, 1-2pm

Eunice opened the meeting at 1pm with a review of the minutes from January 26, 2010. Minutes are approved as read.

### **Committee Updates**

#### **Committee on Advancement and Promotion (CAP)- Cathy**

No report.

#### **Committee on Appointments, Assignments, & Reassignments (CAAR)-Anna**

Anna has done some additional revisions on the document. CAAR is going to meet on Friday and draft the document to the UL's about Yen's position. Also, they will discuss revising the procedure to allow the Appointment Advisory committee members to participate in the telephone reference checks.

#### **Research and Professional Development Committee (RPD)- Angela**

No report.

#### **Program Committee- Elaine**

The Program Committee sponsored the program "Leadership and Development Panel Presentation and Discussion" on February 4, 2010 to a packed audience of librarians and library staff in the Mary Cheadle Room. Panelists included: Melinda Crawford, Employment/Training & Development Manager at UCSB, Human Resources, as well as Susan Block and Jill Scala from the Professional Development Studies Department at SBCC. Melinda Crawford spoke about Supervisor, manager and leadership competencies, and the various HR training and development opportunities at UCSB. For more information, see the Human Resources website: <http://hr.ucsb.edu/tod/> Susan Block and Jill Scala outlined the SBCC Management Institute's training approach, which can be tailored to an organization's needs. If you've wondered what difference there is between a manager and a leader, the following definitions were given at this program: A *manager* builds on an employee's talents and skills for success. A *leader* offers vision for future success.

### **Other Business**

**Emeritus policy-** Brenda is taking the Emeritus policy to Gene Lucas this week. Assuming that it's approved, Eunice will call a membership meeting to make the announcement.

#### **Meeting at UCI—Committee on Professional Governance (CPG) librarianship discussion**

Discussion of the future of academic librarianship in the 21<sup>st</sup> century, which statewide LAUC Exec plans for a 2 year process of statewide discussion, and there might be a tangible outcome

of a position paper. The kickoff of the discussion was at the assembly in December at Berkeley. Currently, there is a blog and wiki, and statewide LAUC Exec wants an in person meeting at a southern campus, which will be a half day program at UCI.

**ACTION-** Bev and Exec board to look at calendars for conflict dates to send to Eunice. At next membership meeting, Eunice will bring up the topic on how we want to discuss this locally. When meeting is set, Bev will send out an announcement about the topics so we can read beforehand.

### **Distinguished step**

Eunice noted there was a discussion of this at the statewide conference call. Janet Lockwood from UCOP spoke at the assembly, and her remarks are on the blog. UCLA is forming a taskforce to look at distinguished step and will report back in March. UCB also is forming a taskforce.

### **LAUC Assembly 2011**

UCSB is the next campus for the LAUC statewide assembly. Michael Yonezawa (VP of Statewide) wants to hold it Spring 2011. He wants to know some preliminary dates. It was discussed that April or early May would be good.

Recorded by Chizu Morihara.