

LAUC SB General Membership Meeting
December 17, 2007

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Everyone is worried about what will happen to the organization of LAUC. The Union will write a letter. Beb Heyer-Grey wrote a letter to President Dynes. The issue is that LAUC has no role in the contract. The contract covers only the represented members. They are trying to bifurcate librarians and LAUC is the bridging organization between represented and non-represented librarians.

The new proposal also does away with CPD as well. LAUC would not oversee the peer review process. Apparently, ULs think peer reviews are time intensive and perhaps they think they are simplifying the process, having it only for promotion, career status, and distinction.

In this scenario, steps would not be tied to salary. They did this with library staff and it's been a nightmare in attracting talent as well as with retention.

We can advise about the structure of LAUC. We can meet with Brenda but she's going to be so new to UC, UCSB and LAUC. We need to make a statement as UCSB what we want. We are not negotiating, nor would we be advising the union.

If librarians become staff, what would be the result? Some of the justification of LAUC would be based on the history of librarian not being staff. We do instruction, if we're not longer academic, will we still teach credit classes? As academics we go to conferences for professional development. As staff, would that still be the case? Peer review helps us focus on excellence and accomplish excellence on the job. Without peer review as it is now, where would we go for that type of mentoring? LAUC has accomplished a few things such as the letter to Pres Dynes with regard to UC's unequal access to online journals and such. LAUC has been involved with scholarly communication. LAUC wrote a letter to EVC about the strategic planning. Would these activities have meant as much coming from staff? LAUC has several representatives on the Academic Senate. How would the faculty feel if the senate was about to be disbanded? Attracting and retaining talent will be much harder when the other librarians offer faculty or at least academic appointee status.

Janet will draft a letter.