LAUC-SB Membership Meeting
Wednesday, December 5 2018
Room 1312
2:00pm-3:30pm

MINUTES

Members in Attendance:

Tom Brittnacher, Chair
Kyra Folk-Farber, Vice-Chair/Chair-Elect
Paige Sundstrom, Secretary
Chizu Morihara, CAP Chair
Jane Faulkner, CAAR Chair
Alex Regan, RPD Chair
Kristin Antelman
Sherri Barnes
Yolanda Blue
Catherine Busselen
Margaret Driscoll
Becca Greer
Chuck Huber
Heather Hughes
Michael Kim
Kristen Labonte
Elaine McCracken
Martha McTear
Danelle Moon
Mary-Michelle Moore
Chrissy Rissmeyer
Eunice Schroeder
Matt Stahl

1. Meeting called to order at 2:05pm
2. Minutes from August 31, 2018 membership meeting approved.
   a. Add Margaret Driscoll’s name
3. Reports
   a) LAUC-SB
      1) Chair’s Report (Tom Brittnacher)
         - covered elsewhere
      2) CAP (Chizu Morihara)
         - With Kristin/Alan’s discussion, CAP agreed to move back the deadline for our reviews by 2 weeks (giving Kristin 6 weeks instead of 8 to review our packets).
         - In September, during the call, we had 15 librarians up for review, and now the number is 10.
      3) CAAR (Jane Faulkner)
- DSDSL recruitment is not complete.
- The Evolving Workforce Resident: Instructional Literacy Librarian in the Reference Department has successfully concluded. Desiree (Des) Alaniz has accepted the position. Des will begin their residency on January 2, 2019.
- The Temporary Metadata Management librarian recruitment is in progress. The first candidate visit is December 3. Next on December 12.

4) RPD (Alex Regan)
- Nothing for SB, just statewide. On December 19, Statewide RPD Committee will meet via review applications. There are applications from 7 out of 9 UC campuses. Grants will be awarded January 11. A call for presentation and mini grants will go out in January.

5) Archives & Records Management Task Force (Tom Brittnacher)
- Six types of LAUC documents, dispositions document has been created and approved by exec board. Next step is get into the archives
- Working docs, passed from year to year, formalized, keep track locally of where they live and how they’re passed and organized among groups. Best mechanism was in Box. We set up Box with folders to get all the documents in the Box drive, managing access over the years and see how it works.
- Third group: current committee working documents. Not part of our purview. Committee can do whatever they want, and whatever works best.
- Fourth: historical documents. Stored in L drive, pull out whatever needs to go in the archive. Working documents that need to be passed to chairs, individual committees and chairs can determine where it goes
- Wiki: only need wiki for the staff brunch. Keeping wiki for brunch but nothing else will go in the wiki.
- Sixth: website. Taskforce will continue on from the previous website committee and their reports.

b) LAUC system-wide
1) Diversity (Gary Colmenar)
   - Document attached below
2) Professional Governance (Andrea Duda)
   - LAUC Professional Governance has not received a charge this year.
3) RPD (Alex Regan)
   - On December 19, Statewide RPD Committee will meet via zoom to review the 23 applications. No applications from Davis, Riverside, Merced. Grants will be awarded January 11. A call for presentation and mini grants will go out in January.
4) LAUC Assembly & other system-wide news (Tom Brittnacher)
   - Chair is developing draft statement on LAUC and role as PIs and Academic Freedom – not sure of the context as that sounds like it is a union thing
   - Position 5 is under review by CPG, more information forthcoming
   - Spring assembly march 28 at UC Riverside
   - Found later in the agenda: Set up local meetings to discuss barriers to LAUC participation

c) Campus Representatives
1) Academic Senate (Richard Caldwell or Jane Faulkner)
   - October 25 meeting, neither went so nothing to report
2) CLIIR (Becca Greer)
• Minutes distributed to LAUC from the first meeting of the quarter, which took place on October 5th. Becca was not in attendance for the first two meetings (Oct. 5th & Oct. 19th). The October 19th meeting minutes have not been made available for distribution. On November 16th, the agenda items included: 1. Protection of Administrative Records Containing Personally Identifiable Information, and 2. Future of INT 1 (Library Instruction) – which was presented by Kristin Antelman, and 3. Request from EVC Marshal for 2 members of CLIIR to serve on the Classroom Committee. The November 2nd and 20th meetings were canceled. Meeting minutes will be provided as soon as they are approved and made available.

4. University Librarian, Kristin Antelman
   a. Subject librarians will see a meeting in your calendar for January 14
      i. Opportunity to give feedback on the multiple roles within the subject librarian umbrella
      ii. Give “our” thinking, the next stage and iteration of those roles. Want to give everyone a chance to give feedback on the new organizational structure. In draft form. All subject librarians and relevant department heads and AULs. That includes folks in SRC, reference, and other departments. Email with agenda and framing of what’s happening will come later. Will happen at the faculty club on January 14, 10:00am-1:00pm.

5. New LAUC-SB Business
   a. Website Update Taskforce – ask for volunteers (Tom Brittnacher)
      i. Looking at website and what needs to be changed. Leahkim is chairing. Let Tom or Leahkim know if you want to volunteer. Will be based on recommendations from last website committee: managing where the documents go and naming conventions for files.
      ii. Travel information needs to be cleaned up – where to go to get current versions of documents.
   b. LAUC Division discussions on barriers to LAUC participation (Tom Brittnacher)
      i. Took a while to get someone nominated as LAUC statewide chair. Changed the bylaws so that someone from the same campus could chair two years in a row. What are the barriers to participating in LAUC as well as recommendations.
      ii. 1. Local barriers:
          • Workload / Lack of Time
          • Already involved
          • How many roles vs number of librarians?
          • Already “put in my time”
          • Break needed between service
          • Recruitment and retention issues
          • Overall LAUC membership decline
          • Lack of information re: what’s involved
          • Unrepresented librarians don’t know about the different roles. Didn’t get informed of opportunities during onboarding.
          • Refresh consistently needed re: opportunities
          • 1st membership meeting of the year
          • Chuck’s history presentation is informative
          • Clearly define distinctions between LAUC and UC-AFT
• Temporary positions can turn permanent. Some don’t want to invest. Should not be a barrier
• Role of LAUC-SB within library structure
  • Review APM and role of Academic Specialists

2. Statewide Barriers:
• Seems like more work
• Travel tie for 1st meeting and assembly
• Desire and need for more knowledge of statewide
  o perceived value of LAUC SB and statewide+ perceived value of participation:

3. Perceived Value of Participation
• Learning opportunity – used to get new librarians to be secretary
• Sense of teamwork
• Statewide: get a sense of issues and how things are done on different campuses
• Know your colleagues/networking
• See what your colleagues do on a deeper level
• See how things work at UCSB and UC (acronyms, activities, etc.)
• Our voice to library admin and university admin (outside of our lines to library admin)
  • Supporting university mission
• Vehicle for change
• Reflection opportunity (e.g. position papers)

4. Solutions or Recommendations:
• In April (prior to elections) give overview of committees / roles
  • Conversational
  • LAUC fair (explain roles and workload)
  • Have non-elected roles get a genera solicitation (for committees)
  • Can we involve staff with MLIS degrees beyond talks/lectures?
  • Website reminder (local and statewide)
  • Advertising assembly and statewide meetings
  • Group viewing of assembly
    • Assembly travel grants for newer librarians
  • Librarians “on their way out” can mentor newer librarians re: LAUC involvement
  • Suggestion that librarians “on the way out” stay involved because of valuable institutional knowledge

c. Professional Development Lightning Round
   A space for shameless self-promotion of our projects or recent accomplishments, or just to report back on conferences, webinars, workshops, etc.
   • Mary-Michelle: chair of SCIL, SCILWorks in February, CFP is out, looking at how we work to decrease librarian anxiety in instruction spaces, calls open through Friday
   • Kristen: Presented treasurer report to conference in Uganda, on a panel on disaster response within and outside of libraries, hold a slideshow, launched a fundraiser to buy and send lights through non-profit Unite to Light, collaborating with African Women Rising, lights shipped this week.
- Sherri: Library was approved for membership for library publishing coalition, proposal in this year
- Heather: Attended MELA in San Antonio, gave a presentation on sound collections in SRC, on the programming committee, received an award for early career librarians.
- Kyra: Chair of legislation committee for MLA. Music Modernization Act passed, exceptions to the laws are federalized. LoC is in charge of getting comments submitted on how to prove that a good faith search was done. Kyra wrote comments on behalf of library association, on regulations website.
- Tom: Chair of WAMUL, put conference together in SD, fieldtrip to Mexico, all-day guided tour, re-development area where they’re working on bettering living conditions, went to the border and heard from them. Architecture firm. Perspectives on that side of the border
- Chrissy: working with UCSB and Project Surfliner.
- Becca: Mary-Michelle and Paige had proposals accepted to CCLI

6. Meeting was adjourned at 3:17pm
Attachment 1: LAUC State-wide Diversity Committee Report

December 5, 2018.

Gary Colmenar, UCSB Representative

The committee’s first meeting occurred on November 16, 2018. I was unable to attend the first meeting.

The second meeting has been scheduled for December 10, 2018 at 3pm. I will attend the phone conference meeting.

Specific Charges for 2018-2019

1. Continue to regularly post profiles to the Meet our Members section of the LAUC website. Solicit new participants to be featured, and revise the campus rotation schedule of featured members, as necessary.

2. Continue to update and add entries to the LAUC Diversity Resource page as needed.

3. Consider and discuss changing the name of the Committee to Diversity & Inclusion Committee. If the Committee finds that a name change is warranted, propose an Amendment to the LAUC Bylaws following procedures listed therein.

4. Review and discuss previous LAUC diversity surveys, and make a recommendation as to whether a diversity survey should be conducted again, or if there are other ways of assessing diversity and inclusion efforts among UC librarians.

Committee Members:

CHAIR:

Davis: Xiaoli Li, xlli@ucdavis.edu

Representatives:

Berkeley: Naomi Shiraishi (nshiraishi@berkeley.edu)

Davis: Xiaoli Li (xlli@ucdavis.edu)

Irvine: Jimmy Zavala (zavalaj2@uci.edu)

Los Angeles: Ruby Bell-Gam (rbellgam@library.ucla.edu)

Merced: Jerrold Shiroma (jshiroma@ucmerced.edu)

Riverside:

San Diego: Lia Friedman (lgfriedman@ucsd.edu)
San Francisco: Anneliese Taylor (Anneliese.Taylor@ucsf.edu)

Santa Barbara: Gary Colmenar (olmenar@ucsb.edu)

Santa Cruz: Kristy Golubiewski-Davis (kristy.gd@ucsc.edu)