

# CAP Annual Report 2018-2019

UC Santa Barbara Library

Librarians Association of the University of California (LAUC): Committee on Advancement and Promotion (CAP)

Submitted by: Chizu Morihara

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## Members

- Chizu Morihara, Chair
- Kristen LaBonte, Vice-Chair/Chair Elect
- Yolanda Blue
- Margaret Driscoll (retired Dec. 15, 2018)
- Marti Jean Kallal, Member at Large
- David Seubert, Member at Large

## Reflections on the review process

On September 1, 2018, CAP received the roster of 16 librarians who were eligible for review during the 2018-2019 academic year. Of these, two deferments were requested and accepted, two librarians left UCSB, two librarian's reviews were placed on hold, leaving a total of 10 review packets.

CAP met in early March to form ad hoc reading committees, each composed of at least three CAP members, to review each of the ten packets.

## Librarian review outcomes, 2018-2019 review cycle

Standard merit increase: 3

Greater than standard merit increase: 5

Standard promotion: 1

Greater than standard promotion: 1

Of these, two were granted career status

## Calendar for review cycle 2018-2019

In September 2018, CAP, in coordination with the UL, updated the academic review calendar to give candidates 2 extra weeks to complete their files, giving them 10 weeks. In turn, it was decided to take those extra 2 weeks from the UL and her time to complete her review.

## Nyholm Award

The Nyholm Award ceremony was held May 14, 2019 in Library 1312. Leahkim Gannett was the recipient.

After discussion with Library Human Resources, it was decided to move the Nyholm information from LAUC-SB's website to HR's, since this is an award from the Library, not LAUC.

### **Accepted Revisions to Review Procedures**

In September 2018, the membership voted to implement page limits to the narrative summary. The vote passed to have a 5 page limit, with exceptions of up to 7 pages for promotion, career status, or exceptional performance.